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**SPRINGFIELD TOWNSHIP  
BOARD OF TRUSTEES  
DECEMBER 20, 2018  
SPECIAL MEETING**

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**The Springfield Township Board of Trustees held a special meeting Thursday, December 20, 2018 at 5:30 p.m. at the Springfield Township Town Hall, 2459 Canfield Road, Akron, Ohio.**

**The meeting was called to order by Dean Young. Sharon Harms, Fiscal Officer called the roll. Roll Call: Mrs. Davis (here); Mr. Young (here); Mr. DiLauro (here). Also present was Patty Price, Secretary. Purpose of the meeting: Consideration for health care benefits for 2019 and any other matters as may properly come before the Board.**

**ADM 235-18 Dean Young: On the recommendation of the Insurance Committee, I move to contract with Anthem to provide medical, dental, vision and life insurance coverage for full time Township employees effective January 1, 2019 for the calendar year 2019. Medical coverage to be subject to a \$5,000/10,000 deductible. Ongoing member support and service will be provided by Basic NEO who will also be administering our Health Reimbursement Account (HRA) and COBRA program when that becomes necessary. Seconded by Joe DiLauro. Roll Call: Mrs. Davis (yes); Mr. Young (yes); Mr. DiLauro (yes).**

**ROAD 236-18 Dean Young: I move to approve, nunc pro tunc, payment to Dynamerican in the amount not to exceed \$1,500.00 and to be paid from fund line 2021-330-360. This is for storm water maintenance on Topflite from addresses 2617 to 2641 to clear blockages and identify cause. Seconded by Deborah Davis. Roll Call: Mrs. Davis (yes); Mr. Young (yes); Mr. DiLauro (yes).**

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**ADM 237-18 Dean Young: I move to adjourn. Seconded by Deborah Davis.  
Roll Call: Mrs. Davis (yes); Mr. Young (yes); Mr. DiLauro (yes).**

  
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**Joe DiLauro, Chairman**

  
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**Dean Young, Vice Chairman**

  
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**Deborah Davis, Trustee**

  
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**Sharon Harms, Fiscal Officer**

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Minutes prepared by  
Patty Price, Secretary

HEALTH INSURANCE COMMITTEE

MEETING MINUTES

DECEMBER 20, 2018

Meeting held in Springfield Township Town Hall located at 2459 Canfield Rd Akron OH 44312

PRESENT: Dean Young, Debbie Davis, Bruce George, Sharon Harms

ABSENT: Warren Price, Joe DiLauro, Denise Moore, Pat Ryan, Eric Lyall, Jason Moore

Votes made known through correspondence from those not present: 2 votes for \$5,000/\$10,000 plan (representing Police Dept. and non-contract employees)

It was decided to continue to participate in the plan with high deductible (\$5,000/\$10,000) with HRA covering 80% of employee exposure. HSAs are still allowed with the plan.

Based upon the unused portion of the projected cost to fund the HRA reimbursement (total \$52,800):

1. It was agreed to set aside \$25,000 in a separate fund (for use only for HRA needs) as the first step to build a reserve in case of claims in excess of our expected exposure.
2. It was agreed to apply \$27,800 to reduce employees' contribution to medical plan, which is assessed through payroll.

Also, committee has determined to start exploring other options for insurance early in 2019. Tentative first meeting to be in February.

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Eric Lyall for Teamsters

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Pat Ryan for Non-Contract Employees

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Denise Moore for Sergeants

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Dean Young, Trustee

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Jason Moore for Patrolmen

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Debbie Davis, for Joe DiLauro, Trustee

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Bruce George for Firefighters